

# The Kik-Kats

## Drill Team Constitution



Palestine I.S.D. does not discriminate on the basis of race, color, national origin, religion, sex, or disability in providing education services, activities, and programs, including athletic programs in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; and Title II of the Americans with Disabilities Act.

## Table of Contents

<b>Preamble</b>	<b>1</b>
<b>Article I Mission Statement</b>	<b>1</b>
<b>Article II Candidate Eligibility For Tryouts</b>	<b>2</b>
<b>Article III Membership &amp; Tryout Process – Officers</b>	<b>4</b>
<b>Article IV Line Member Maintenance of Membership</b>	<b>5</b>
<b>Article V Expectations for Members</b>	<b>9</b>
<b>Article VI Standards for Member Removal &amp; Probation</b>	<b>11-12</b>
<b>Article VII Director’s Discretion</b>	<b>13</b>

# **Palestine Independent School District**

## **Drill Team Constitution**

This Palestine ISD Drill Team Constitution outlines standards of eligibility and procedure for all Palestine ISD Drill Team candidates and standards of conduct and behavior to which all Palestine ISD Drill Team members are expected to adhere as representatives of their student body and of Palestine ISD. Acceptance of a candidate to the Palestine ISD drill team program or removal there from, shall be in accordance with this Constitution on the basis of ability, skill, presentation, or any other basis set forth, but shall not be on the basis of race, color, national origin, religion, sex, or disability.

### **Preamble**

The following articles have been developed with the advice and consent of the campus drill team director for the purpose of communicating the standards of eligibility and procedure which all candidates must meet to be eligible for try-outs and for the purpose of articulating the standards of conduct and behavior to which all Palestine ISD Drill Team members are expected to adhere, as a condition of participation in drill team activities. Participation in extracurricular activities, including drill team activities, is a privilege, not a right, and student participants will be held to higher standards than student who choose not to participate in extracurricular activities. Failure to comply with the standards of conduct and behavior outlined in this Drill Team Constitution may subject the member to disciplinary action, up to and including removal from the line, in addition to any consequences imposed in accordance with the Palestine ISD Student Code of Conduct and PHS Handbook.

This document may be amended at any time by the director and does not limit the Director's ability or discretion to make decisions pertaining to the program, consistent, but not limited to the guidelines set forth herein.

### **Article I Mission Statement**

The purpose of the drill team is to promote spirit and sportsmanship at school functions and to serve as a performing group representing the high school throughout the community. Instructional and performance activities are affirmatively directed toward development of individual member improvement, resulting in a highly skilled performance group. Each student selected must be cognizant of the time commitment and individual dedication demanded in striving for personal improvement and teamwork through responsibility and discipline. Students are exposed to teaching, practice, and performance opportunities that result in the development of responsibility, self-respect, and that encourage honest effort in striving for

excellence. These opportunities also develop character, teamwork, and pride in quality performance and physical fitness by emphasizing the maintenance of high standards.

## **Article II – Candidate Eligibility For Tryouts**

**2.1** A drill team candidate must be currently enrolled in a Palestine ISD school in order to tryout at the scheduled tryout session. Anyone transferring from another school district and is a member in good standing with that districts drill team during the current year may make a formal request to serve as manager for the Palestine Drill Team. If the student wishes to join the drill team line at Palestine High School, that student must wait for the next scheduled yearly tryout session.

**2.2** A drill team candidate must not have been academically ineligible, as defined by No Pass No Play rules, for more than two six weeks during the current school year and must have an overall average of 70 or above at the time of tryouts to be eligible.

**2.3** The director will be responsible for the preparation and distribution of a packet containing information concerning the tryout process is to be made available to all candidates. This information concerning the tryout process to be made available to all candidates. The information will include specific tryout dates, times, attire, and procedures. Candidates and parents must sign and return the acknowledgement form found in the tryout packet. The form confirms that they have read and understand all information contained in the tryout packet and constitution. By signing, both the parent and candidate agree to comply with all rules and policies found in the tryout packet and constitution. This form must be received before candidates will be allowed to participate in the tryout process.

**2.4** All candidates must demonstrate exemplary attendance, behavior, and citizenship habits. Candidates must have had at least a 90 % attendance rate for the current school year and must **not have been** suspended (excluding in-school suspension), assigned to DAEP, or ISS more than twice or expelled at any time during the current school year to be eligible for tryouts. The director in conjunction with the drill team supervising principal, will make the final determination regarding a candidate’s citizenship eligibility for tryouts.

**2.5** All candidates must be in good financial standing with the Palestine ISD. Candidates who have outstanding balances, including but not limited to fines for lost or damaged textbooks, library fees, late fees, extracurricular supplies, or other extracurricular fees, will not be eligible for tryouts.

**2.6** All candidates must be medically fit to participate in drill team activities, as certified by a medical doctor. Drill Team candidates are required to submit the Pre-Participation Medical Evaluation Medical History form prior to tryouts. Please notice that students are not required to have a physical exam until they make the team, unless information presented in the Pre Participation form is deemed by the Palestine High School Trainer to warrant a physical prior to participation in the tryout.

**2.7** Candidates must complete all requirements for tryout prior to tryouts, including but not limited to timely submission of all required forms, and attendance of all required meetings, practice sessions, or clinics. Any candidate failing to complete all tryout requirements who is otherwise eligible for tryouts will **not** be allowed to tryout.

**2.8** The goal of a centralized tryout is to provide a consistent, equitable and monitored tryout process for all drill team candidates across the district. Every student wishing to audition must do so on the defined tryout date.

**2.9** The Director will have final approval of judges hired. The judging panel will score each candidate's dance ability.

**2.10** All candidates and their parent or guardian must attend the mandatory orientation meeting(s) for the program to be eligible for tryouts. Failure of the parent, guardian or proxy to attend the mandatory orientation meeting(s) will result in the candidate being deemed ineligible for tryouts. Parents will not be allowed in the building during any phase of the tryouts.

**2.11** Membership numbers are subject to change based upon tryout performance and will be based upon the talent level and qualifications of the candidates involved in the tryout process. Provided that any such change in numbers shall be approved by the director and the assigned tryout supervising administrator.

**2.12** In order to tryout, a student must be entering the ninth-twelfth grade and meet all state, TEA, and PISD requirements for admission into that grade. Candidates selected to be a member of the drill team are expected to make a commitment to the activity for the **full year**. Any drill team member who voluntarily quits the team before the end of the school year **will not be** allowed to tryout at the next tryout session.

## **Judging Criteria For Drill Team Tryouts**

Image/Presence

Projection

Overall Jazz

Overall Kick

Split

## **Distinguished Service Accommodation**

In order to earn membership and forgo the formal tryout process, a team member must:

1. Have completed two consecutive years on the Kik-Kat Drill Team and be entering the 12<sup>th</sup> grade.
2. Have not been benched more than 2 times during the current season.

3. Have not been placed in In-School Suspension more than once in the previous two seasons.
4. Have never been removed from the drill team for disciplinary reasons, quitting the team, grade issues, or any other terminal offense.
5. Have not received more than two office referrals in the previous two seasons.
6. Have upheld an image above reproach, in regards to drill team membership.
7. Have the recommendation of the drill team director. This recommendation is solely dependent on the Director's discretion.
8. Have all financial obligations cleared with drill team and school business office.

## **Article III Membership & Tryout Process - Officers**

### **A. Eligibility**

1. Each candidate must be a current member of the Palestine Drill Team line in order to try-out for an officer position for the following year. If a line member was removed from the team for any reason, she must complete one full season as a line member before she can try-out for dance officer.
2. Candidates must have at least an overall grade average of 70 when the tryout session for selection of officers occurs. Failure to meet this standard will prohibit the candidate from achieving a dance officer title.
3. Candidates will complete an officer packet created by the director. Failure to complete the packet will prohibit the candidate from achieving a dance officer title. The Director will determine if all parts of the officer tryout process have been completed.
4. Line members who have disciplinary issues during the current season, or have been on academic probation preceding the officer tryout process, will forfeit any and all rights to be considered a candidate for the officer tryout process.
5. The title of Captain can only be awarded to a candidate who outscores all other dance officer candidates in the tryout process.
6. The title of captain **may be**, but is not guaranteed, to transfer to the 1<sup>st</sup> lieutenant, if the Captain is removed or demoted.
7. If the 1<sup>st</sup> lieutenant is promoted to captain or loses her officer title, the title of 1<sup>st</sup> lieutenant will remain vacant until the next officer selection process is completed.

### **B. Method of Selection**

1. Officers will be selected based on a compilation of judges' scores determined by an evaluation of dance ability, interview, and officer notebook.
2. Director's evaluation based on the student's teaching ability, choreography ability, and her overall behavior with regards to attitude and work ethic in their previous years served.

### **C. Maintenance of Leadership Positions**

1. All Officers are expected to be examples of positive leadership and maintain an image above reproach in respect to drill team and PISD policies.
2. An officer may lose her title and be reassigned to line member status if she fails to abide by maintenance of membership policies found in this constitution, violate PISD policies found in the student code of conduct, or exhibit behavior unbecoming of an officer.

3. Officers must have a grade of 70 in all classes per six-week period in order to retain their officer titles. However, if an officer fails to earn a 70 in every class, she must have a cumulative average of at least an 80 to retain her title. As per the line member membership maintenance section, a line member who fails two 6 week grading periods will be on probation for the remainder of the season, in which case she would forfeit her officer title.

**D. Special Requirements of Officers**

1. Officers will be assigned a squad of line members, and will assume responsibility for making sure every member of her squad knows pertinent information regarding meetings, performances, etc.
2. Officers are responsible for helping keep line members quiet and orderly during practice and performances.
3. Officers are expected to be present at all practices, performances, and other school functions when so designated by the director.
4. Officers will tryout annually and must earn their titles every year.
5. Officers are expected to follow all team rules.
6. The Captain is responsible to the Director for the performance of the team. The Captain is in charge of the team in the absence of the director or supervising adult. It is the responsibility of the Captain to communicate with the Director in order to relay information to the other officers and the team. It is the Captain's responsibility to set a good example for the members to follow.

## **Article IV Line Member Maintenance of Membership**

- 4.1 Candidates should understand that acceptance into the Palestine ISD Drill Team program is a privilege. Drill team members represent to the community and the public not only themselves, but their student body and Palestine ISD, and should uphold the highest moral standards.
- 4.2 Candidates should exemplify positive qualities of character. Candidates should be responsible, honest, reliable, dependable, cooperative, dedicated, and loyal.
- 4.3 Candidates should be enthusiastic, self-disciplined, willing to learn, and prepared to practice to improve their performance and the performance of the squad.
- 4.4 Candidates who are accepted for membership should understand that the schedule of a drill team member will require a large time commitment. Membership in the Palestine ISD Drill Team program is from the date of try-outs to the last day of school the following school year.
- 4.5 Parents of selected candidates should understand that upon acceptance of a Drill team line membership, the parent will be expected to make commitments to the betterment of the team, including their time and financial obligation of their child.

## **A. Standards of Conduct**

Membership may be terminated at any time for failure to comply with the standards of conduct and procedures outlined herein.

- 4.6** Members are expected to uphold a high standard of behavior that is necessary for the integrity and reputation of the organization. Members should be leaders in the school and should set a good example at all times. Members are expected to have and maintain a character above reproach.
- 4.7** Proper manners should be used at all times to address the director and adults. All line members and officers will respond to the director with a yes or no Ma'am, at all times. Failure to do so will result in demerits. Mutual respect and politeness toward fellow team members are basic elements that contribute to the total success of the team.
- 4.8** The following are expressly forbidden: assault or harassment of director or team members and theft of team or individual property. At the first infraction of either of these rules, the student will be removed from the team.
- 4.9** The use of alcohol, tobacco, and illegal drugs are expressly forbidden and will not be tolerated. Any infraction, on or off campus, will result in principal/director/parent/student review. A second infraction will result in the immediate dismissal from the drill team.
- 4.10** Drill team members will wear practice and performance uniforms as designated by the director.
- 4.11** No visible tattoos or body piercing, excluding the ears, will be allowed during any drill team function/activity. Failure to abide by this policy will result in demerits for insubordination.

## **B. Drill Team Practice and Performances**

- 4.12** Drill Team members must attend practice sessions as determined by the director. Absence from practice may result in a missed performance if the director determines that the absence has hindered the ability of the team to practice productively.
- 4.13** Activities and practice time must be in accordance with TEA guidelines. Practices will average a total of ten hours per school week outside the school day. A school week is determined as from Monday 12:00 a.m. to the end of the school day on Friday.
- 4.14** Students should use discretion in his/her commitments to multiple extracurricular activities.



- 4.15 There will be tryouts for each performance. The director will judge routines. Factors such as attitude, manners, and effort, as well as ability, will be taken into consideration as well as ability. Students unable to execute the routine to the expected standard or who have exhibited excessive negativity regarding practices will not be chosen to perform.
- 4.16 Members should strive to maintain a high level of physical fitness.
- 4.17 If a member is removed from the performance due to tryouts, absences, illness, or injury, that member must continue to attend practices and team performances in uniform unless the illness or injury prohibits him/her from doing so.
- 4.18 A student may only perform if in correct and complete uniform at the time of performance.
- 4.19 Drill team members who have auditioned and passed on the current week's routine will not be disciplined for making mistakes that are clearly unintentional during performance, but will receive a director's evaluation on their performance.

## **C. ATTENDANCE**

Absences (these rules govern all practices, including those outside of school hours)

- 4.20 Attendance at all drill team activities and practices is mandatory.
- 4.21 An absence is recorded if more than 10 minutes late.
- 4.22 Absence from practice will result in student being benched from the next performance if the director determined the student's absence hindered the ability of the team to practice efficiently for that performance.
- 4.23 Any absence approved by the administration for other school activities including religious holidays will not be recorded as an absence.
- 4.24 Members must call ahead if they are going to be absent.
- 4.25 Upon return from any absence, members must bring a note from a parent or physician explaining their absence.
- 4.26 Outside employment is not an excuse to miss any part of drill team activities. Doing so constitutes an unexcused absence.
- 4.27 Students who are absent from school on a performance day are ineligible to perform. (exception: school field trips, religious holidays. Director approved)
- 4.28 Members who miss practice with the band during football season will be ineligible to perform half time in the game immediately following the missed practice. No exceptions.

## **D. ELIGIBILITY**

To be eligible at the beginning of the school year, students must have earned the accumulated number of credits in state approved courses indicated below:

- 4.29** Beginning of the 10<sup>th</sup> grade year – at least 5 units toward graduation.
- 4.30** Beginning of the 11<sup>th</sup> grade year – at least 10 units toward graduation or a total of 5 units which count toward graduation that have been earned during the 12 months preceding first day of the current school year.
- 4.31** Beginning of the 12<sup>th</sup> grade year – at least 15 units toward graduation or a total of 5 units which count toward graduation that have been earned during the 12 months preceding the first day of the current school year.
- 4.32** A student who lacks the prescribed number of units shall remain ineligible for the first six-week period of the fall term. If at that time the student has passed all classes for the six-week period, the student becomes eligible.
- 4.33** In order to be eligible following the initial 6-week period of a school year, a student shall not have a recorded grade average lower than 70 on a scale of 0-100 in any course for the preceding 6-week period. To be eligible to participate in the 6-week periods following the initial 6-week period of a school year, a student must not have a recorded grade average lower than a 70 in any course for that preceding 6-week period.
- 4.34** A student whose recorded 6-week grade average in any course is lower than a 70 at the end of a 6-week period shall be on academic suspension from competition or performance. A suspension continues to at least three weeks and is not removed during the school year until the student is passing all subjects taken. This suspension shall become effective seven calendar days after the last day of the six-week period during which the grade lower than 70 was earned.
- 4.35** A student who regains eligibility at the end of a 6-week or three-week grading period shall not become eligible until the end of the school day seven calendar days later.
- 4.36** Students on academic probation must continue to attend classes and all practices, must sit out of all performances, and may not sit with or ride with the team to appearances or performances. Students on probation are not allowed to wear the team pep rally or performance uniform.
- 4.37** A drill team member who becomes academically ineligible two times during a school year will be considered on drill team probation for the rest of that school year.

- 4.38 A drill team member who becomes academically ineligible three times during a school year will be removed from the team.

## **Article V Expectations for Members**

- 5.1 Members shall be on time and prepared for all drill team activities. Members should be dressed in the required uniform prior to reporting to squad lines.
- 5.2 Members shall be neatly presented in appearance, with hair neatly groomed and pulled back from face.
- 5.3 Members shall attend and perform all required duties at all practices, games, events, or functions, including any required camp or competition. Members who miss a required practice or fail to perform a required duty may not be allowed to perform at the next game, event, or function, and could face removal from the team.
- 5.4 Members shall maintain their eligibility status under No Pass, No Play Rules. Members must maintain a grade of 70 or above in all classes to be eligible to participate.
- 5.5 Members shall maintain at least a 90% attendance rate throughout the school year, barring an unforeseen event or medical emergency that results in an extended home stay. Director reserves the right to allow members to make-up their time if absences are deemed necessary and have medical documentation. Make up time will not be guaranteed and it is subject to director discretion.
- 5.6 Members shall comply with all rules and regulations outlined in this constitution.
- 5.7 Members shall comply with all TEA-UIL Side by Side Guidelines for Cheerleading and Drill Teams.

## **A. REGULATIONS AND POLICIES**

The following are considered rule infractions and demerit deductions for each are indicated. Demerits will be used to calculate a member's six weeks grade in the drill team course. Two points for every demerit will be deducted from the daily participation grade for that six week's grading period. A member's grade will be affected for failure to participate in practice due to personal choice or missing workout attire. Every day a member sits out of practice, for any reason other than director or PISD student handbook approved excused events, will result in 5 points being deducted from her grade. Points are deducted for one six-week period but will have negative impact on the member's semester average. The only exception is if the disciplinary action (benching, probation) has been determined in the previous year but not yet activated. In this case, the disciplinary action will become active on the first day of school of the next year, and then that student's record will be cleared.

## **B. Benching**

Member must attend functions in uniform but will not take part in the team performance. With regard to football, basketball, etc., the member may perform in the stands with the team at the director's discretion, but may not perform in pre-game, half-time, or post-game performances or festivities.

## **C. Probation**

Member is not allowed to participate in auditions or performances of the team. The member is not allowed to travel with the team for any reason. Member may not wear the drill team uniform. Member must continue to attend classes, work period, and practices as scheduled during and before/after school hours. If a student is academically ineligible at the time of a benching or disciplinary probation, the penalty will be served at the time that the student regains eligibility.

## **D. Benching and Probation**

Demerit Break Down:

The director may assign any member of the team benching, probation, disciplinary contract, director review, and/or removal from the team or team events without following the demerits schedule for actions the director deems worthy of such action. Demerits can be worked off through alternative dancing conditioning.

**Consequence:** Assigning extra conditioning or demerits to an individual for a violation of PISD or team policies.

**Make up:** This is not a consequence; it is merely the team member's responsibility to catch up on any missed team workouts, regardless of the reason for absence.

## **E. DEDUCTION SYSTEM**

### **1. RULE INFRACTION/DEMERIT DEDUCTION**

1 Minor Offense

1 Incorrect practice uniform

1 Chewing gum during practice or performance

1 Not returning any item with a due date 1 each day late

1 Leaving a mess in practice, performance, or dressing area

- 1 Moving or talking in squad lines
- 1 Not following instructions for stand behavior
- 1 Wearing nail polish to a performance
- 1 Unexcused tardy to practice, performance, or function
- 1 Not calling when going to be absent
- 1 Not bringing a note upon return from absence
- 1 Wearing any jewelry during practice
- 1 Wearing any jewelry to a performance
- 1 Failure of student to dress out for practice
- 1 Lending uniform, sweats, t-shirts, or jackets to non-drill team members
- 1 Wearing uniform to non-drill team function
- 1 Incorrect performance uniform
- 1 Failing to bring all required items to a performance
- 1 Unexcused absence from drill team class, practice, or required function
- 1 Inappropriate behavior in uniform
- 1 Office referral (dress code, cell phone, or tardies)

## **2. Major**

- Leaving any drill team activity without permission from director
- Violating school rules or PISD policies
- Non-compliance with drill team standard of conduct (Example: lying to director, public displays of inappropriate conduct, cursing, etc.)
- Office referral (Disrespect, truancy, dress code 2<sup>nd</sup> offense, or cell phone 2<sup>nd</sup> offense)
- Assignment to ISS Room (2<sup>nd</sup> offense)
- Insubordination/Disrespect (Level of demerits will be determined by Director, 5 to 20)

Demerits are subject to the Director's discretion, and issues not specifically addressed in the above list will be evaluated on a case by case basis.

## **Article VI Standard for Member Removal & Probation**

Due to the high level of visibility of campus drill team members, members are expected to demonstrate leadership, honor, and integrity both in and out of uniform. Because acceptance into the Palestine ISD Drill Team program is a privilege, not a right, members will be held to higher standards than those imposed on the general student body. Members may incur disciplinary consequences for behavior that does not constitute a violation of the Student Code of Conduct or PHS handbook. The member will incur disciplinary consequences from both the appropriate administrator and her director for conduct that constitutes a violation of the Student Code of Conduct and PHS Handbook.

Members must comply with all standards of conduct outlined in the constitution, in addition to the standards of conduct and behavior outlined the Palestine ISD Student Code of Conduct. Members will be subject to the standards of conduct outlined herein at all times, regardless of when and where the conduct occurs, whether on or off school property and whether or not school is in session. Failure to comply with the standards of conduct may result in disciplinary action against the member, up to and including removal from the line.

**6.1** Members shall not engage in inappropriate behavior, including but not limited to, fighting, public intoxication, possession or consumption of alcohol or illegal drugs, or other criminal activity excluding minor traffic offenses. This includes the posting of the above named activity on any social media site.

**6.2** Members shall not engage in behavior that warrants suspension from school, assignment to DAEP, or expulsion from school. Members who have been suspended from school, removed to DAEP, or expelled from school will be removed from the squad.

**6.3** Members may be subject to disciplinary action, up to and including removal from the squad, for any other behavior which the director deems inappropriate, including but not limited to unsportsmanlike conduct, insubordination, or lewd or profane social media.

**A. Probation – Academic**

A drill team member may be placed on academic suspension or probation for academic citizenship reasons as stated in the TEA/PISD policies. If a member is placed on academic suspension or probation, that member will also be on probation regarding team activities and may not audition for or perform with the team for the remainder of the academic probation term. Students who are placed on academic suspension more than twice in one year will automatically be dismissed from the team for the remainder of the school year.

**B. Probation – Disciplinary**

A drill team member may be placed on disciplinary probation for indicated periods of time as described in the regulations, policies, discipline, and attendance sections of this document. A drill team member on disciplinary Probation will not be allowed to participate in auditions or performances of the team. A drill team member on disciplinary probation will not be allowed to travel with the team for any reason. The member will not be allowed

to wear the uniform. During the probationary period, the student must attend classes, work periods and practices as scheduled during the before/after school hours.

### **C. Removal**

A drill team member may be removed from the drill team or placed on disciplinary probation at the discretion of the drill team director for violation of the Standards of Conduct or Regulations and Policies sections of this constitution. A drill team member will be removed from the team after two disciplinary probation periods in one year. If a member of the team suffers loss of credit for the drill team course for excessive absences, he/she may be removed from the team subject to director review.

A drill team member who is placed in "In School Suspension" more than one time during the drill team year will be subject to a director review, which may result in removal from the line.

**6.4** A drill team member who is placed in DAEP will be removed from the team, effective on the date of placement.

**6.5** A drill team member who is suspended from school will be removed from the team.

**6.6** A drill team member who is expelled from school will be removed from the team.

**6.7** If a drill team member misses more than ten (10) practices in one term, he/she will be subject to a director review that could result in removal.

**6.8** Students who have been removed and those who voluntarily quit retain no rights to team awards, recognitions, etc. The dismissed line member loses all privileges associated with varsity drill team membership, including attending drill team-only events, using drill team facilities, and wearing drill team attire.

**6.9** A drill team member who has been removed may or may not be eligible to participate in the next year's tryouts per director's discretion. If a member has already tried out for the next year's squad and made the team but is removed or quits the team before the current school year is over, their membership in the upcoming school year will be subject to the director's discretion.

## **Article VII Director's Discretion**

The Director will have all authority with regards to managing the Palestine ISD Drill Team. The Director's discretion clause of this constitution gives power to the director of the varsity drill team to interpret all rules and policies of the constitution and apply them to the operation of the drill team. Any situation, policy, or complaint that is not specifically addressed in the constitution will fall under the Director's Discretion clause. The Director reserves the right to

amend the Constitution at any time, if she deems the change necessary for the betterment of the team. Areas considered to be under the director's discretion clause are:

**A. Day to day operations**

1. Team rules and policies
2. Practice schedules
3. Uniforms and costumes to be worn
4. Workouts to be done
5. Grade earned for the Drill team class period
6. Tracking all merits and demerits received

**B. Status of line members**

1. All issued concerning line member status to perform in field routine and pep rallies,
2. Removal of drill team members
3. Removal of officer titles
4. Discipline of team members

It is considered a privilege to be a member of the Palestine ISD Kik-Kat Drill Team, not a right. It will be up to the director's discretion to evaluate each team member's behavior and performance for continued affiliation with the Kik-Kat Drill Team.